

# Application For Employment

**Before Applying For Any Of Our Positions,  
Please Consider The Following.....**

*Our Teams' number one priority is **Customer Service**. All candidates should be team oriented and possess outstanding communication & customer service skills.*

## Who Should Apply:

- Individuals who are customer friendly and can handle multiple tasks in a busy environment.
- Flexible individuals who are available to work nights, weekends and holidays.
- Individuals who have reliable transportation.
- Individuals who can stand and/or walk for extended periods of time.
- Responsible individuals who can adapt to change and can handle difficult situations.



*Making a difference !*

**Pre-Employment  
Drug Testing  
Required**

- Delaware Park**  
(Delaware Park Racetrack, Slots, Golf & White Clay Creek Country Club)
- Ocean Downs Racetrack**  
(Racetrack & Cambridge OTB)
- Ocean Enterprise 589 at Ocean Downs**  
(Slots)

## APPLICATION FOR EMPLOYMENT

We are an Equal Opportunity Employer. All applicants will receive consideration without regard to race, religious creed, gender, marital status, age, national origin, disability, sexual orientation or other status protected by law.

**INCOMPLETE OR ILLEGIBLE APPLICATIONS WILL NOT BE CONSIDERED**

### PERSONAL

Date
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Last Name		First Name		Middle Name	
Street Address			City		State
Home Phone ( ) ( ) ( )			Work Phone ( ) ( ) ( )		Cell Phone ( ) ( ) ( )
Position Desired			Email Address		
Type Of Employment <input type="checkbox"/> On Call <input type="checkbox"/> Part Time <input type="checkbox"/> Full Time			Shift Available		Salary Requested
Due to the nature of the entertainment business, days off and shifts are subject to change.					
How did you learn about this employment opportunities?					
Have you previously been employed by Delaware Park, Ocean Downs, Racing Services or Ocean Enterprise? <input type="checkbox"/> Yes <input type="checkbox"/> No   Position:					
Are you related to anyone currently employed at Delaware Park, Ocean Downs, Racing Services or Ocean Enterprise? <input type="checkbox"/> Yes <input type="checkbox"/> No   Name   Relationship   Position					
Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No			Are you legally eligible to work in the US? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If hired, all applicants must provide proof of eligibility to work in the US</i>		

### EDUCATION

School	Name & Address	Course of Study	Full Time or Part Time	Degree or Diploma
High School or Equivalent				
College or Additional Schooling				
Other				

## *EMPLOYMENT RECORD*

List employment record for the last 10 years, beginning with the most recent. Include summer, part-time and temporary employment. Also include any volunteer experience related to the position for which you are applying, show dates and locations for any employed or self-employed periods.

Name, Address and Type of Business	From		To		Starting Salary	Ending Salary	Reason For Leaving	Name of Supervisor
	Mo.	Yr.	Mo.	Yr.				
Telephone #	Describe your responsibilities							
Telephone #	Describe your responsibilities							
Telephone #	Describe your responsibilities							

If currently employed, may we contact your present employer?     Yes     No    Initials \_\_\_\_\_

<b>Employment Gap</b> - You must explain any gaps in employment history

## *SKILLS AND EXPERIENCE*

Please list experience or skills related to the position for which you are applying.

## *MILITARY SERVICE RECORD*

Were you in the US Armed Forces? <input type="checkbox"/> Yes <input type="checkbox"/> No    If Yes, What Branch _____
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## *PERSONAL REFERENCES*

Please list 3 references who are <b>NOT EMPLOYERS OR RELATIVES</b>			
	Name	Phone #	Years Acquainted
1			
2			
3			

**NOTE: A Criminal History Does Not Automatically Disqualify You From Employment. We consider the position for which you are applying, as well as, the date(s) and nature of the offence(s). However, any falsification of information or a failure to list information requested may result in denial or dismissal of employment.**

**Include any police questioning, detainment, and all charges even if the charges were a long time ago, dropped, dismissed, nolle prossed, pled down, found not guilty, plea bargained, or pre-trial intervention. You must include all juvenile arrests unless officially expunged by the Courts.**

1. Have you ever been **ARRESTED** for any crime? (Except traffic violations but including Driving While Under The Influence of Alcohol and/or Drugs or Vehicular Homicide.)

Yes  No      APPLICANT INITIALS \_\_\_\_\_

If YES, you must state all particulars (When, Where, Why and Outcome).

2. Have you ever been **CONVICTED** for any crime? (Including Driving While Under The Influence of Alcohol and/or Drugs or Vehicular Homicide, except traffic violations.)

Yes  No      APPLICANT INITIALS \_\_\_\_\_

If YES, you must state all particulars (When, Where, Why and Outcome).

3. Has any indictment or information ever been returned or complaint made against you by the United States or any state, charging sale, use or possession of narcotics, sports bribery, identity theft, or wire fraud?

Yes  No      APPLICANT INITIALS \_\_\_\_\_

If YES, you must state all particulars (When, Where, Why and Outcome).

4. Have you ever been evicted, ruled off, set down, suspended or otherwise barred from participating in racing or attending any racetrack by a racing organization, commission or other recognized racing authority in the United States or elsewhere?

Yes  No      APPLICANT INITIALS \_\_\_\_\_

If YES, you must state all particulars (When, Where, Why and Outcome).

5. Have you ever been denied, lost approval of, or ever had a gaming or racing license of any kind revoked in any state or jurisdiction?

Yes  No      APPLICANT INITIALS \_\_\_\_\_

If YES, you must state all particulars (When, Where, Why and Outcome).

The information provided in this Application for Employment is true, correct, and complete. **If employed, any misstatement or omission of fact on this application may result in the denial or dismissal of employment.** I give Delaware Park, Ocean Downs, Racing Services and/or Ocean Enterprise the right to make a thorough investigation of my past employment, credit, or criminal history. I also authorize all confidential information from any source to be released to Delaware Park, Ocean Downs, Racing Services and/or Ocean Enterprise for determination in qualifying me for employment. I understand that future employment is contingent upon the truth of the statements made herein, reference checks, and other investigations.

It is the policy of this organization to provide equal opportunities to all qualified applicants for employment without regard to race, religious creed, gender, marital status, age, national origin, disability, sexual orientation or other status protected by law.

I further understand that Delaware Park, Ocean Downs, Racing Services and Ocean Enterprise require pre-employment Drug Testing and I hereby agree to give a urine sample at the test site designated by the Management.

I further understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment agreement. No promises regarding length of employment have been made to me, and I understand that no such promise or guarantee is binding unless made to me in writing.

An employer may not require nor demand any applicant for employment or prospective employment nor any employee to submit to or take a polygraph, lie detector or similar test or examination as a condition of employment or continued employment.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date